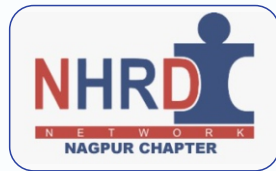




NADP
NATIONAL ACADEMY OF DEFENCE
PRODUCTION, NAGPUR
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HR HR NEXUS 2024

BRIDGING THE FUTURE AND BUILDING THE NEW BHARAT



NATIONAL HR CONCLAVE

DATE: 21ST SEPT 2024
VENUE: DEFENCE ESTATE, AMBAJHARI,
NAGPUR, MAHARASHRA

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HR NEXUS 2024: BRIDGING THE FUTURE AND BUILDING THE NEW BHARAT

Welcome to **HR Nexus 2024: Bridging the Future**, where the pulse of HR innovation meets the rhythm of organizational excellence. As the world hurtles toward a digital revolution, the role of human resources has transformed from ordinary administration to strategic leadership.

National Academy of Defence Production (NADP) welcome you to this exclusive workshop under the National Human Resource Development (NHRD)–Nagpur Chapter Platform, designed to equip HR practitioners with the tools and insights needed to thrive in today's dynamic environment. In an era where digital transformation is redefining traditional practices, understanding the impact of AI and data-driven decisions on recruitment is crucial. This workshop delves into the nuances of managing Generation Z, whose distinct values and expectations are reshaping workplace culture. Moreover, we will explore the best practices from public sectors, offering invaluable lessons on governance and efficiency. The implementation of new labour codes presents both challenges and opportunities; our experts will guide you through these regulatory changes to ensure compliance and strategic advantage. Join us for this unparalleled event and transform your HR practices to meet the demands of tomorrow.

WHY ATTEND HR NEXUS 2024?



Aligning HR with Business Strategy and Digital transformation

- As companies strive to adapt to rapidly changing markets and technological advancements, the HR function must evolve from a traditional administrative role to a strategic partner. In the era of AI, block chain, and automation, HR professionals must decode the digital alphabet, aligning AI-powered recruitment, predictive analytics, and employee experience technologies. Strategy to navigate the new world must be in place to succeed.

Data-Driven Recruitment Decisions

- Numbers don't lie, but they do tell stories. Dive into data-driven recruitment strategies that optimize talent acquisition. Learn how analytics can transform your hiring process, reduce bias, and elevate candidate experiences. It's time to let data be your compass.

Managing Generation Z

- Gen Z—the disruptors, the dreamers, the digital natives. Understand their aspirations, decode their emoji's, and create workplaces that resonate with their values. From purpose-driven missions to hybrid work models, we'll explore how to engage, retain, and inspire this dynamic cohort.

Best Practices of Public Sectors

- Public sector organizations are the backbone of progress. Discover the art of mission-driven leadership, competency building, and ethical governance. Let's learn from the best—those who serve the nation while embracing innovation.

The Challenges and Opportunities in Implementation of New Labour Codes

- Labour laws are evolving. Are you ready? Explore the impact of new codes on working conditions, industrial relations, wages, and social security. Adapt or perish—this is your chance to align with the winds of change.

OUTCOME: STRATEGIC IMPLICATIONS FOR PSUS AND CORPORATES

- Aligning HR with Business Strategy:** Align HR functions with strategic business goals, developing comprehensive HR plans, and measuring their impact to stay ahead of the competition.
- Adapting to Technological Change:** Embrace innovation to stay competitive and efficient through Digital Transformation.
- Managing Generation Z Better:** Tailor strategies to engage and retain the new workforce.
- Aligning to New Labour Codes:** Ensure compliance and foster a fair, transparent workplace.
- Proliferation of Best Practices:** Share and implement successful HR practices across organizations.

INTENDED PARTICIPANTS:

HR professionals, middle and top-level management of various PSUs and corporates, Recruiters, Trainers etc.

OTHER ELEMENTS OF THE CONFERENCE:

- Case Studies: Real-world examples of successful HR transformations.
- Panel / Round Table Discussion: Interactive sessions with industry leaders.
- Networking Session: Opportunities to connect and share insights with peers.

VENUE AND DURATION OF EVENT:

21st September 2024 , 9: 00 AM to 5: 30 PM

- Limited Accommodation in NADP Guest House on First come First Serve Basis at nominal fees.
- Participation by Invitation only: please fill the given link:
<https://bit.ly/HRNexusParticipationForm>

SPEAKERS:

Eminent Experts in HR technology and digital transformation, thought leaders, practitioners, legal experts.



DEBASHISH BANERJEE
CMD, MIL



GURUDATTA RAY
CMD, YIL



RAJEEV PURI
Ex-CMD, YIL



USHA SINGH
Director (HR), MOIL



DR. BIGYAN VERMA
Director, IMT, Nagpur



DR. J P DASH
CGM/NADP



DR. AMISHI ARORA

Director, CIBMRD

BVN PRASAD

Ex-CMD, CCI



P NARENDRA KUMAR

GM, HRD, Admin, HoD, Security, WCL

DR. ASHIS SEN

Adjunct Professor, IIM Nagpur



DR. SUREKHA THACKER

Ex-VC, Rasoni University

ANAND PURUSHOTTAM KHOT

Director, PMI (Production Modeling India),
PMC (Production Modeling Corporation)





DR. NISHIT KUMAR SINHA

Chairperson, PGPHRM, IIM Indore



PROF. MAHIMA THAKUR

FMS, New Delhi



SANJIV TRIPATHY

Founder, V Mentor



DR. VIJAY PHATE

Trainer and Consultant



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GM HR, Indo Rama Synthetics Limited



DR. SHALAV DAFTUAR

CEO, Salahkaar Consultants



DR. SANGEETA GOEL

MSc, PGPM, M Phil & Doctorate



SHANTANU JOG

Advocate & Company Secretary



S SRIKANT

HR Consultant and International Trainer



PREETI SAKHRE

Lead HR, Welspun



MEENU BHATIA

HR Transformation | Talent Strategy |
Aligning Strategy, Culture and HR |
Executive Coach (PCC) | YUGMA, VMENTOR



SAHIL NAYAR

HR Leader and Influencer



ALOK SHEOPURKAR

CHRO, HDFC AMC



VAIBHAV ZARKAR

Human Resource, Tata Advanced
Systems Limited, Nagpur



PRASANTH NAIR

CHRO, Crompton Greaves Consumer
Electricals Limited



PRABHAKAR K MISHRA

AGM & Lead, L&OD, L&T PES



MANOJ SHARMA

CHRO Ambuja Cements Ltd,
Adani Group



ANARAT DWIVEDI

Manager - HR at MKU



MANOJ RAJIMWALE

Principal Consultant - HR at
Siddhartha Consulting

JOIN THE NEXUS

HR practitioners, thought leaders, and change agents—this is your invitation. Let's bridge the gap between tradition and transformation. Together, we'll shape the future of work, one insight at a time.

Feel free to embellish this opening or tailor it further to your preferences. HR Nexus 2024 awaits—reserve your seat today!



**AatmaNirbhar
Bharat Abhiyan**



JOIN US TO LEARN, LEAD AND TRANSFORM

Convener: Shri S A N Murthy, GM, 07104-295850

Logistics Contact Person: Shri B Chatterjee, OIC- 07014-222734 Extn 360

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